



## **HFA Announces New Board Members**

*Bob Doyle of Major Bob Music, Dave Johnson of Warner/Chappell,  
Dean Kay of Demi Music Corp. and Evan Medow of Secret Sauce Music*

May 28, 2008 – The Harry Fox Agency, Inc. (HFA), a leading U.S. music rights licensing organization, announced today that Bob Doyle of Major Bob Music, Dave Johnson of Warner/Chappell, Dean Kay of Demi Music Corp. and Evan Medow of Secret Sauce Music have been elected its Board. HFA’s Board is selected from the members of the Board of Directors of The National Music Publishers’ Association.

“I congratulate Bob Doyle, Dave Johnson, Dean Kay and Evan Medow on their election to the HFA Board,” said HFA and NMPA Board Chairman Irwin Z. Robinson. “I know that with their experiences running all types of publishing companies around the country, and their close relationships with songwriters and performing artists, they will make great contributions to the board of the agency.”

“I have already had the pleasure of working with Bob, Dave, Dean and Evan on the NMPA Board, and now I look forward to an even closer relationship with them as members of the HFA Board,” said Gary Churgin, President and CEO of HFA. “The diverse group of HFA Board members represents the interests of HFA’s almost 35,000 publisher affiliates, and I know they will provide us wise counsel as we continue to evolve HFA’s operations.”

HFA’s complete Board of Directors is:

Irwin Z. Robinson, Paramount Allegra Music, Chairman  
Bob Doyle, Major Bob Music  
Dave Johnson, Warner/Chappell  
Dean Kay, Demi Music Corp.  
Maxyne Lang, Williamson Music  
Evan Medow, Secret Sauce Music  
Ralph Peer II, Peermusic

Bob Doyle is owner and President of Major Bob/Rio Bravo Music, a publishing and production entity, and Bob Doyle & Associates, a successful artist management firm. As a publisher, Doyle’s companies are responsible for hits with artists such as Garth Brooks, Carrie Underwood, Rascal Flatts, Kenny Chesney, Dixie Chicks, Ronan Keating, and Elliott Yamin, to name a few. They are also credited with over forty ASCAP publisher awards and six BMI Million Performance Songs. Doyle is the former Director of Membership Relations at the ASCAP Nashville office. Prior to his ASCAP Tenure, Doyle served as Assistant Director of A&R at Warner Bros. Records. He is currently retired as a pilot and Lt. Col. with the Tennessee Air National Guard, having served in Desert Storm.

Dave Johnson is Chairman and CEO of Warner/Chappell Music Inc., a Warner Music Group company. Johnson began his music business career in 1975 as an attorney in the

law department of CBS Inc. He subsequently assumed positions of increasing responsibility at CBS, including head of business affairs at CBS Songs and General Counsel of CBS Records Group. After Sony's acquisition of CBS Records in 1988, Dave became Senior Vice President and General Counsel, Sony Music Entertainment. In that capacity he played a central role in Sony Music's acquisition of Nashville-based Tree International Publishing and in the formation of the Sony/ATV music publishing joint venture between Sony Music and Michael Jackson. In 1999, Dave joined Warner Music Group as Executive Vice President and General Counsel, a position that he held until December of 2006 when he became Chairman and CEO of Warner/Chappell.

Dean Kay is President and CEO of Demi Music Corp. Kay has also held the positions of COO of the Welk Music Group and President/CEO of the US division of the PolyGram International Publishing Group. Prior to his involvement in publishing, he was a successful songwriter, having had hundreds of his compositions recorded, including "That's Life" by Frank Sinatra. Kay is a member of the Board of Directors of ASCAP and is Chairman of its New Technologies Committee. Additionally, he serves on the Board of the ASCAP Foundation. He has also served of the Boards of the Country Music Association (CMA), the Academy of Country Music (ACM), the Association of Independent Music Publishers (AIMP), and the California Copyright Conference (CCC). Kay publishes "The Dean's List," a daily news digest highlighting stories relating to music, copyright and new technology.

Evan Medow was CEO of Windswept Holdings LLC until June 2007, when it was sold to Bug Music. He now serves as a consultant to Bug and is an officer of Albert Hammond Music. In addition, Medow has formed his own entity, Secret Sauce Music Group. During his years of private practice, Medow represented a number of large entertainment companies. In 1991, he became CEO of what was then Windswept Pacific Entertainment Co., helping build it into one of the premier independent music publishing companies in the world. Medow is also Chairman of the NMPA Finance Committee.

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#### **About HFA**

Established in 1927 by the National Music Publishers' Association, HFA represents over 35,000 music publishers for their licensing needs in the United States, issuing licenses and collecting and distributing the associated royalties. In addition to being the premier mechanical licensing agent in the U.S., HFA is dedicated to finding new ways for its affiliates publishers to recognize value for their catalogs, including lyrics and tablature. Further, HFA provides collection and monitoring services to its publisher clients for music distributed and sold in over 95 territories around the world. For more information about HFA, or to become an affiliate publisher or a licensee, see [www.harryfox.com](http://www.harryfox.com).

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